

Appendix A:

Developing Haringey's Compact

Objectives of the Compact process

The key objectives of the process are to:

- Produce a Compact that practically demonstrates a commitment between sectors and provides a framework to enhance collaboration and to govern working relationships between voluntary, community and statutory agencies.
- Produce a Compact that creates mutual benefits and understanding across the sector and ultimately bring benefit to the local community.
- Work towards greater equality, recognition and respect between the sectors when working in partnership.
- Encourage good governance and innovation between sector
- Improve communication and information flow between the statutory, private and voluntary sectors

Measurable outcomes for success

1. Launch and Implementation of a Compact from March 2006
2. A living document setting values, principles and commitments for how best to work together and achieve more for the local community.
3. Indicators of success, which must be measurable and open to assessment, will include:
 - Projects and partnerships undertaken that could not previously have been undertaken
 - Fewer implementation problems on projects and partnerships.
 - Greater effectiveness on the part of participating organisations - better results with less wasted effort.
 - General agreement that the compact has been helpful to organisations and to the people of Haringey e.g., as indicated by improved working relationships and a greater awareness and understanding of respective roles and responsibilities.
 - Greater effectiveness in delivering the goals of the Community Strategy

PHASES FOR THE DEVELOPMENT OF THE HARINGEY COMPACT

Work to date

Phase 1: Compact awareness and kick starting the process. (May- July 04)

Phase 1 has successfully been completed. The aim of Phase 1 was to raise awareness of the Compact and its benefits to statutory, voluntary and community partners and to identify the key issues and challenges that may impede the development of the Compact. This was achieved by:

- Conducting desk research on previous consultation;
- Producing and disseminating Compact publicity widely;
- Holding 2 Compact Awareness Seminars. (73 agencies attended);
- Establishing a Steering body titled the Haringey Working Group;
- Appoint 2 dedicated part time Compact support officers (HAVCO & LBH);
- Initial discussions with key agencies from the voluntary, community and statutory sector.

Phase 2: Focus Groups and Discussions (Aug – April 05)

Phase 2 has now been concluded. The aim of Phase 2 was to consider key issues identified in Phase 1, highlight any gaps, and to obtain qualitative information. This was achieved by:

- HCWG commissioned Insight Business Development to conduct 4 focus groups across the borough with key stakeholders. 41 individuals participated in the focus groups (21 from the VCS and the remaining from public agencies). A report of the focus groups is available.
- Provide regular updates and a forum for open discussion. A Compact Conference took place on the 4th November 2004 (62 agencies attended). A feedback report from the Conference is available.
- Outreach has been conducted, this will be ongoing
- Recruit Compact Champions;
- Finalising the communication plan;
- Seeking additional funding for the process and for the future development and sustainability of Haringey's Compact.

Phase 3: Draft Compact & Consultation (May 2005 – February 2006)

The main aim of phase 3 is to draft Haringey's Compact Agreement and to circulate the agreement for comment. Further engagement BME organisations and youth organisations have taken place. This was achieved by:

- Compact Conference held on the 26th May 2005. 36 people from the public, voluntary, community and faith sector attended the event. The vision and the disputes process for Haringey Compact were agreed and partners considered the key commitments. A report will be produced.
- Compact Champion Training delivered by the national BME Champions was held on the 8th June 2005. 16 representatives attended the event. The evaluation of the event will inform how future champion training will be delivered in the future.
- BME specific conference held on the 30th June 2005. Cllr Charles Adje opened the event and approx. 46 providers attended. The feedback from the conference is being used to inform the draft Compact. A feedback report will be produced
- Drafting the Compact agreement. The structure was agreed and drafting began on all chapters of the Compact. Relevant departments and agencies considered aspects of the Compact before it went out for the official 13-week consultation.
- Presentations on the Compact agreement have been given to a range of forums and agencies and forums including the mental health trust and the Haringey Children's Fund Project Manager's Forum.
- Outreach has been conducted with a number of voluntary and community agencies.
- HCWG has begun drafting the future Compact Work Plan (includes Compact implementation)
- The HCWG has been extended to include the membership of HarCEN and 3 voluntary and community groups including a tenant and residents group and a faith organisation.
- Haringey Council's Legal Department has reviewed the content of the agreement.
- Haringey Council's Communication department proof –read the agreement to ensure that the document is accessible and user friendly.

To complete phase 3 please the further pieces of work being undertaken. The start of the official consultation period may be delayed further if the agreement is not considered appropriate by Haringey Council's legal department or the draft is not approved by the HCWG to go out for consultation.

- Further discussions on the draft and specific chapters to take place with relevant departments and agencies
- The official consultation has begun and the consultation period and will end on the 8th February 2006.

During the Consultation the following will take place:

- 4 x Open consultation events
- Presenting the Compact at various board meetings and events
- 1-2-1 discussions on the consultation agreement.
- Draw up an action plan for the future implementation and development of the Compact.
- Refine and finalise the draft Compact on completion of the consultation period.

Future Work

Phase 4: Launch and Signing of the Compact (Dec- March2006)

The purpose of this phase will be to formally approve and launch the Compact. This will be delivered by:

- Seeking endorsement from partners of the Compact through various internal and external decision making mechanisms e.g. Council, TPCT, HAVCO and the HSP;
- Holding a Launch Event expected in late Feb 05 (this may be subject to change;
- Conducting an awareness campaign.

Phase 5: Review and Implementation Stage (April- July 2006)

This is one of the most important phases of the process; the success of the Compact will be dependent on how the Compact is implemented and adhered to within and by organisations. The commitment of partners needs to be sustained after the Compact has been launched. The key tasks for this Phase are:

- To review the remit and membership of the Compact Working Group;
- Review and monitor the progress and implementation of the Compact;